

भारत सरकार  
GOVERNMENT OF INDIA



# लद्दाख का राजपत्र The Ladakh Gazette

एस.जी.-एल.डी.-अ.-19092023-1252  
SG-LD-E-19092023-1252

असाधारण  
EXTRAORDINARY  
प्राधिकार से प्रकाशित  
PUBLISHED BY AUTHORITY

---

लद्दाख, 19 सितंबर, 2023  
LADAKH, TUESDAY, SEPTEMBER, 19, 2023

---

Part II - Section 3

---

केन्द्र-शासित प्रदेश लद्दाख प्रशासन  
ADMINISTRATION OF UNION TERRITORY OF LADAKH

---

PUBLIC WORKS (R&B) DEPARTMENT

लोक निर्माण (आर एंड बी) विभाग

F. No. A-12/11/2022-PWD (R&B)

ई-मेल/[email:pstocomsecutl@gmail.com](mailto:pstocomsecutl@gmail.com)

यूटी सचिवालय, लेह/UT Secretariat, Leh,  
Dated:13.09.2023.

Notification  
Ladakh, the 13<sup>th</sup> of September, 2023.

**S.O.72.** In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated 1<sup>st</sup> November,2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Assistant Executive Engineer (Civil)** in the Ladakh Public Works (R&B) Department, namely: -

**1. Short title and commencement: -**

(a) These rules may be called the Ladakh Administration Assistant Executive Engineer (Civil) in Ladakh Public Works R&B Department Recruitment Rules, 2023.

(b) These rules shall come into force on the date of their publication in the Official Gazette.

**2. Number of posts, classification and Level in the Pay Matrix: -**

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2,3 & 4 of the Schedule annexed hereto.

**3. Method of recruitment, age limit, qualifications: -**

The method of recruitment, age limit, qualifications and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

**4. Provision for Resident Criteria for appointment by direct recruitment: -**

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

**5. Disqualification: -**

No person,

a. who has entered into or contracted a marriage with a person having a spouse living;

OR

b. who having a spouse living has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post;

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person(s) from the operation of these rules.

**6. Power to relax: -**

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of person(s).

**7. Savings: -**

Nothing in these rules shall affect reservations, relaxation in age-limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

**By order and in the name of the Lieutenant Governor.**

**Sd/-**

**(माइकल एम. डिस्ज़ा / Michael M. D'Souza) IAS**

सचिव/Secretary,

Public Works (R&B) Department.

**(जाकिर हुसैन/Zakir Hussain) JKAS,**

प्रशासन के उप सचिव /Deputy Secretary to the Administration.

**SCHEDULE****ASSISTANT EXECUTIVE ENGINEER (CIVIL)**

1	Name of Post.	<b>Assistant Executive Engineer (Civil)</b>					
2	No. of Posts.	31 (2023)* Subject to variation dependent on workload.  1. Public Works (Roads & Buildings) - 23 2. Rural Development - 05 3. Tourism Development Authorities - 03  Deputation reserve @ 35% of 23 posts. Leave/Training reserve 10% of 23 posts.					
3	Classification.	General Central Service Group ‘A’ Gazetted, Non-Ministerial.					
4	Scale of Pay.	Level-10A (56600-179800/-)					
5	Whether Selection Post/ Non-Selection Post.	Selection					
6	Age Limits for Direct Recruits.	Not Applicable					
7	Educational Qualification.	Not Applicable					
8	Whether age and educational qualification prescribed for Direct Recruitment will apply in the case of promotees.	Not Applicable					
9	Period of probation, if any.	Two (02) years.					
10	Method of Recruitment,	<table><tr><th>Method</th><th>Percentage</th></tr><tr><td>Promotion failing which by Deputation (Including Short Term Contract)</td><td>100</td></tr></table>	Method	Percentage	Promotion failing which by Deputation (Including Short Term Contract)	100	
Method	Percentage						
Promotion failing which by Deputation (Including Short Term Contract)	100						
11	In case of recruitment by promotion/ deputation /absorption, the grades from which promotion/ deputation /absorption to be made.	<p>Promotion:</p> <p>Assistant Engineers (Civil) in Level-8 A in the Pay Matrix, possessing degree of B. Tech / B.E in Civil Engineering or Diploma in Civil Engineering from a recognized University / Institute with four years of regular service in the grade.</p> <p>Note 1: The eligibility service for promotion to the post of Assistant Executive Engineer shall continue to be two (2) years for persons holding the feeder post of Assistant Engineer on regular basis possessing B.E Degree or equivalent qualification, on the date of notification of these rules.</p> <p>Note 2: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Deputation (Including Short Term Contract):</p>					

		<p>Officers under Central Government / State Governments / Union Territory Administrations / Public Sector Undertakings / Universities / recognised research institutions / Autonomous / Statutory Organizations:</p> <p>(a)(i) Holding analogous posts on regular basis in the parent cadre/department; or</p> <p>(ii) with 2 years of regular service in post in the level 9 in the pay matrix or equivalent in the parent cadre/department; or</p> <p>iii) with 4 years of regular service in Post in the level 8 in the Pay matrix or equivalent in the parent cadre/department; and</p> <p>(b) possessing the following educational qualifications and experience:</p> <p>(i) Bachelor of Engineering / Bachelor of Technology in Civil Engineering from a recognized University / Institute.</p> <p>(ii). Two years experience in Civil Engineering.</p> <p>Note 3: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 4: Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.</p>																								
12	Composition of Departmental Committee	<table border="1"> <thead> <tr> <th colspan="3">Departmental Promotion Committee:</th> </tr> </thead> <tbody> <tr> <td>1.</td><td>Chairman or Member, UPSC</td><td>Chairman</td></tr> <tr> <td>2.</td><td>Administrative Secretary, PW(R&amp;B) Department.</td><td>Member</td></tr> <tr> <td>3.</td><td>Administrative Secretary, GAD</td><td>Member</td></tr> </tbody> </table> <table border="1"> <thead> <tr> <th colspan="3">Departmental Confirmation Committee:</th> </tr> </thead> <tbody> <tr> <td>1.</td><td>Administrative Secretary, PW(R&amp;B) Department.</td><td>Chairman</td></tr> <tr> <td>2.</td><td>Administrative Secretary, GAD</td><td>Member</td></tr> <tr> <td>3.</td><td>Chief Engineer, PW(R&amp;B).</td><td>Member</td></tr> </tbody> </table>	Departmental Promotion Committee:			1.	Chairman or Member, UPSC	Chairman	2.	Administrative Secretary, PW(R&B) Department.	Member	3.	Administrative Secretary, GAD	Member	Departmental Confirmation Committee:			1.	Administrative Secretary, PW(R&B) Department.	Chairman	2.	Administrative Secretary, GAD	Member	3.	Chief Engineer, PW(R&B).	Member
Departmental Promotion Committee:																										
1.	Chairman or Member, UPSC	Chairman																								
2.	Administrative Secretary, PW(R&B) Department.	Member																								
3.	Administrative Secretary, GAD	Member																								
Departmental Confirmation Committee:																										
1.	Administrative Secretary, PW(R&B) Department.	Chairman																								
2.	Administrative Secretary, GAD	Member																								
3.	Chief Engineer, PW(R&B).	Member																								
13	Circumstances in which UPSC to be Consulted.	Consultation with UPSC is necessary for promotion.																								

(जाकिर हुसैन/Zakir Hussain) JKAS,

प्रशासन के उप सचिव/Deputy Secretary to the Administration

---

*“No legal responsibility is accepted for the contents of publication of advertisements/publications in this part of The Ladakh Gazette. Persons notifying the advertisements/public notices will remain solely responsible for the legal consequences and also for any other misrepresentation etc.”*